

Leadercast™ Super Teams



Push Your Edges

Ryan Hawk,
Host of “The Learning Leader Show”

People who sustain excellence over an extended period seem to have a lot of luck on their side. In reality, luck only plays a small part in their success story.

When Ryan Hawk was interviewing for a position that would be a big promotion for him, luck came into play but it wasn't what got him the job. Ryan routinely stepped outside of his comfort zone and did a whole lot of preparation to get equipped for the job at hand. He pushed his edges, and by doing so, it resulted in him having a little bit of luck during the interview

process that put him on the track to where he is today.

Don't bank on luck. If you want to build a *super team*, focus first on being a super version of yourself. Lead yourself first and take yourself outside of what's comfortable because that's where growth happens. Pair it with a lot of hard work and preparation and your story will start to look lucky on the outside even though luck doesn't have much to do with it. But of course, lean into those rare lucky moments along the way.

MAIN POINTS

- **Have amazingly high standards for yourself.** You can't expect to hold your team to a super standard if you don't hold yourself to it first. Set high standards for yourself and have the discipline and resilience to hold yourself accountable to the goals you set.
- **Then, hold others accountable.** When you lead yourself first, you're leading by example and showing your people you practice what you preach. Set high standards for others as well and hold them to the same accountability they see you set for yourself.
- **Get uncomfortable.** Growth comes when we push our edges and step outside of what's comfortable. No one cares what you used to do; they care what you do today. Do today what will set you up for success tomorrow.

“You've got to leap outside of your comfort zone—that's where all of the growth and all of the magic happens”